

Our Sustainability Statement

In running a business that contributes to Sustainable Development, we have established the following principles:

- **Accountability:** *We strive to continuously improve the positive impacts of our operations and accept accountability for any negative impacts on the environment, society, and the economy within our sphere of influence.*
- **Ethical behaviour:** *Our core values are being transparent about the impact of our business activities on the environment and society, avoidance of fraud and corrupt activities.*
- **Respect for stakeholder interests,** *the rule of law international norms of behaviour and human rights.*

Based on evidence from an independent auditor we believe that our business contributes to the following SDGs indicators:

SDG 1: No Poverty

- *INDICATOR 1.2.1*: Reduce the population living below the poverty line*
- *INDICATOR 1.3.1.(b): Social Security in the Employment Sector*
- *INDICATOR 1.5.2*: Total direct economic loss due to disaster to GDP*

SDG 4: Quality Education

- *INDICATOR 4.3.1*: The level of participation of youth and adults in non-formal education and training*

SDG 3: Health and Wellbeing

- *INDICATOR 3.8.2.(a): Coverage of National Health Insurance*

SDG 5: Gender Equality

INDICATOR 5.5.2: Proportion of women in managerial positions*

SDG 9: Industry, Innovation, and Infrastructure

- *INDICATOR 9.2.1*: The proportion of value added of the manufacturing industry sector to GDP and per capita*
- *INDICATOR 9.4.1.(a): Reduction of industrial sector greenhouse gas emissions*
- *INDICATOR 9.b.1*: Contribution of export of high-tech industrial products*

SDG 8: Decent Work and Economic Growth

- *INDICATOR 8.1.1*: GDP per capita growth rate*
- *INDICATOR 8.2.1*: GDP growth rate per worker/Real GDP growth rate per person employed per year*
- *INDICATOR 8.5.1*: Average wage per hour worked*
- *INDICATOR 8.8.1: Applying OHS norms*

SDG 10: Reduced Inequalities

- *INDICATOR 10.4.1.(b): Proportion of participants of the Social Security Program in the Manpower Sector*

SDG 12: Sustainable Consumption and Production

- *INDICATOR 12.1.1: Strategy for Implementing the Targets of Sustainable Consumption and Production*
- *INDICATOR 12.5.1.(a): Amount of generated waste recycled*

SDG 13: Climate Action

- *INDICATOR 13.2.2*: Total greenhouse gas (GHG) emissions per year*
- *INDICATOR 13.2.2.(a): Potential for reducing greenhouse gas (GHG) emissions*
- *INDICATOR 13.2.2.(b): Potential for reducing the intensity of greenhouse gas (GHG) emissions*

SDG 16: Peace, Justice, and Strong Institution

- *INDICATOR 16.5.1.(a): Anti-Corruption Behaviour*
- *INDICATOR 16.7.2.(b): Freedom Aspect Index*
- *INDICATOR 16.7.2.(c): Equality Index*

SDG 17: Partnership for the Goals

- *INDICATOR 17.9.1.(b): Number of cooperation programs/activities*

We also follow ISO 26000 for all core subjects, namely:

- *Organisational Governance*
- *Human Rights*
- *Labour Practices*
- *The Environment*
- *Fair Operating Practices*
- *Consumer Issues*
- *Community Involvement and Development*

We follow the SASB standard for Iron & Steel Producers, with a focus on:

- *Greenhouse Gas Emissions: we prepare long-term and short-term strategy or plan to manage Scope 1, 2, and 3 emissions, emissions reduction targets, and an analysis of performance against those targets,*
- *Energy Management where we manage (1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable energy, (4) Total fuel consumed,*
- *Waste Management where we keep reducing the amount of waste generated, percentage of hazardous and percentage recycled.*